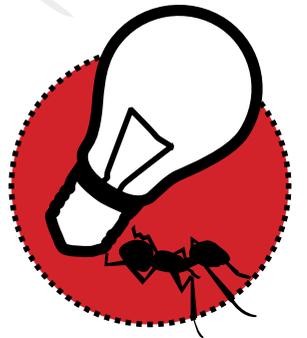


FRIDAY - 18 FEBRUARY 2011

TIME	PRESENTER	TOPIC
08:00 - 08:30	REGISTRATION	
08:30 - 10:00	<p>Plenary session – Sanlam Auditorium</p> <p>Logistics: Prof J O Kuye, Director of the School of Public Management and Administration, University of Pretoria, South Africa</p> <p>Introduction of keynote speaker: Prof C de Beer, Senior Vice-Principal, University of Pretoria, South Africa</p> <p>Keynote address: Mr R Baloyi, Minister of Public Service and Administration, South Africa</p> <p>Overview of the School of Public Management and Administration (SPMA) and introduction of the President of the International Association of Schools and Institutes of Administration (IASIA): Prof D J Fourie, University of Pretoria, South Africa</p> <p>Message from the President of the International Association of Schools and Institutes of Administration (IASIA): Prof V Termini, Professor of Economics, University of Rome, Italy</p> <p>Vote of thanks</p>	
10:00 - 10:30	TEA AND COFFEE	
10:30 - 12:30	<p>Theme 4A: Leadership, governance and public policy issues Sanlam Auditorium Session Chair: Dr H Fisher, Presidency, South Africa</p>	
	Prof J O Kuye University of Pretoria, South Africa	Leadership and strategic decision-making: a continental African perspective
	Prof D Thakhalhi University of Fort Hare, South Africa	The value of interactive leadership in enhancing service delivery in the Public Service
	Dr M T Lukamba North West University, South Africa	A SWOT analysis of power utilities in the SADC region
	Prof P A Brynard University of Pretoria, South Africa	Policies and poverty in Southern Africa
	Dr J P Govender Nelson Mandela Metropolitan University, South Africa Prof P S Reddy University of KwaZulu-Natal, South Africa	Sub-national government: a critique of policy options for the vision of provincial government in South Africa
10:30 - 12:30	<p>Theme 4B: Monitoring and evaluation systems in the governance of a state SRC Board room Session Chair: Mrs M Kruger, University of Pretoria, South Africa</p>	
	Prof G Mutahaba University of Dar-es-Salaam, Tanzania	Monitoring and evaluation: the step child in efforts to use performance management systems in African Public Services
	Prof D J Fourie University of Pretoria, South Africa	Principles of public financial management to achieve effective service delivery
	Mr M Tshiyoyo University of Pretoria, South Africa	Civil Service in the Democratic Republic of the Congo: celebrating fifty years of independence

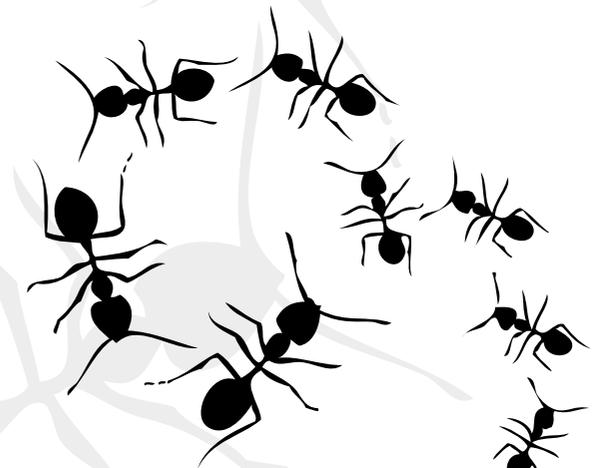
TIME	PRESENTER	TOPIC
10:30 - 12:30	Mr F Manupil University of Canberra, Australia	Institutional and governance arrangements for coastal management in Indonesia and the Philippines
	Ms T Makube Financial and Fiscal Commission, South Africa	Rethinking the planning, financing and delivery of provincial and local governments' infrastructure in South Africa
12:30 - 13:30	LUNCH	
13:30 - 15:00	<p>Theme 5A: Leadership, governance and public policy issues Sanlam Auditorium Session Chair: Prof D Thakhalhi, University of Fort Hare, South Africa</p>	
	Prof K Raga Nelson Mandela Metropolitan University, South Africa	Legislative and administrative directives governing procurement procedures: a case study for South Africa
	Ms N Kaunda Save the Children, South Africa	Children and young people's involvement in public sector governance
	KJ Kapupu Africa University, Zimbabwe	Lowering the retirement age from 65/60 years to 55 years in Uganda
13:30 - 15:00	<p>Theme 5B: Leadership, governance and public policy SRC Board room Session Chair: Mr R Mithethwa, University of Pretoria, South Africa</p>	
	Dr SJ Mohapi Prof K P Dzvimbo UNISA, South Africa	Decision-making as a governance responsibility
	Mr C Hofisi Mr S Mago University of Fort Hare, South Africa	Varied impacts of compensation on employee performance in the public sector: a case of the Premier Medical Aids Society of Zimbabwe
	Dr SJ Mohapi Prof K P Dzvimbo UNISA, South Africa	Decision-making as a governance responsibility
	Ms A Sadaf Bahria University, Pakistan	Integration of corporate social responsibility at the work place results in an enhancement of an ethical corporate governance structure in a corporation
	15:00 - 15:30	<p>Plenary session – Sanlam Auditorium</p> <p>Closing remarks: Prof J O Kuye, Director of the School of Public Management and Administration (SPMA), University of Pretoria, South Africa</p> <p>Prof G Mutahaba, University of Dar-es-Salaam and Vice President: Africa Region, IASIA</p> <p>Tea/Coffee</p>

4th ANNUAL
SPMA
 International CONFERENCE
ON PUBLIC ADMINISTRATION
 17-18 February 2011



Leadership, Governance and Policy in the Public Sector

THE SCHOOL OF PUBLIC MANAGEMENT AND ADMINISTRATION



Nature presents the very essence of collaboration in one of the smallest creatures on the planet - the ant.

By employing complex social tools such as communication and cultivation, ants are masters of co-operative effort.

P R O G R A M M E

4th International Conference on Public Administration

THURSDAY - 17 FEBRUARY 2011

TIME	PRESENTER	TOPIC
08:00-09:00	REGISTRATION	
09:00 - 10:00	<p>Plenary session – Sanlam Auditorium</p> <p>Logistics: Prof JO Kuye, Director, School of Public Management and Administration, University of Pretoria, South Africa</p> <p>Message from the Faculty and introduction of the Vice-Chancellor and Principal: Prof C Koornhof, Dean of the Faculty of Economic and Management Sciences, University of Pretoria, South Africa</p> <p>Opening address and official welcome from the University of Pretoria: Prof C de la Rey, Vice Chancellor and Principal, University of Pretoria, South Africa</p> <p>Keynote address: Dr B Nzimande, Minister of Higher Education and Training, South Africa</p>	
10:00 - 10:30	TEA AND COFFEE	
10:30 - 12:30	<p>Theme 1A: Leadership, governance and public policy Sanlam Auditorium Session Chair: Prof N Holzhausen, UNISA, South Africa</p> <p>Prof R Cameron University of Cape Town, South Africa Ms C Milne Centre for Conflict Resolution, South Africa</p> <p>Representative bureaucracy in South Africa</p> <p>Prof R K Mishra Institute of Public Enterprise, India</p> <p>Compensation in Central Public Sector Enterprises, Private Sector and MNC in India: policies, practices and challenges</p> <p>Prof SJH Hendricks University of Pretoria, South Africa</p> <p>The impact of public health leadership and management on human resource policies and praxis in the public service</p> <p>Mr J Cedras Department of Higher Education and Training, South Africa</p> <p>Africa Alliance politics and its impact on public policy in South Africa: the case of the ANC/SACP/COSATU dialogue</p> <p>Dr MO Dassah Cape Peninsula University of Technology, South Africa</p> <p>Methodological limitations of the Worldwide Governance Indicators as a tool for measuring governance quality globally</p>	
10:30 - 12:30	<p>Theme 1B: The public financial system as cornerstone of accountability and responsibility SRC Board room Session Chair: Dr P Pillay, University of KwaZulu-Natal, South Africa</p> <p>Prof H Kroukamp University of the Free State, South Africa</p> <p>South Africa's response to the global financial crisis: implications for public administration</p> <p>Ms O Davids Financial Services Board, South Africa</p> <p>Strategic issues in the financial education of consumers</p> <p>Prof D J Fourie Mr J Jordaan University of Pretoria, South Africa</p> <p>Public Financial Management: An operational application</p> <p>Ms J Mahabir Financial and Fiscal Commission, South Africa</p> <p>Efficiency of local government expenditures: an FDH analysis of a sample of South African municipalities</p> <p>Dr L Olu-Adeyemi Adekunle Ajasin University, Nigeria</p> <p>Democratizing Africa's budgeting process for good governance and sustainable development</p>	
12:30 - 13:30	LUNCH	

TIME	PRESENTER	TOPIC
13:30-15:00	<p>Theme 2A: Governance and leadership through sound human resource management practices Sanlam Auditorium Session Chair: Prof HG van Dijk, University of Pretoria, South Africa</p> <p>A Usman, COMSATS Institute of Information Technology, Pakistan RQ Danish, N Waheed, U Tayyeb University of the Punjab, Pakistan</p> <p>Moderating role of employees' education on relationship between feedback, job role innovation and organizational learning culture: an empirical evidence</p> <p>Mr R Mithelwa University of Pretoria, South Africa</p> <p>The transformation of the ANC government's policy: shifting ASGISA to new economic growth path</p> <p>Dr GK Karyeija Uganda Management Institute, Uganda</p> <p>The impact of culture of performance appraisal reforms in Africa: the case of Uganda's Civil Service</p> <p>Dr N Schulte University of Limpopo, South Africa</p> <p>Strategic leadership competence: from a traditional to a new service delivery paradigm</p>	
13:30-15:00	<p>Theme 2B: Monitoring and evaluation systems in the governance of a state SRC Board room Session Chair: Mr S Koma, University of Pretoria, South Africa</p> <p>Ms L Dichabe Ms M Roos CA (SA) University of Stellenbosch, South Africa</p> <p>Internal audit: Bridging the gap between legislation and King III</p> <p>Ms T Ajam Applied Fiscal Research Centre, South Africa</p> <p>Evaluation and performance auditing in South Africa: convergence of reforms</p> <p>Mr I Theletsane Prof JL Janse van Rensburg University of Stellenbosch, South Africa</p> <p>The role of SCOPA in ensuring public financial accountability and responsibility</p> <p>Dr LB Mzini North West University, South Africa</p> <p>Participatory public expenditure management: Improving pro-poor spending, a case of non-profit organisations in the Gauteng Department of Health and Social Development</p>	
15:00-15:15	TEA AND COFFEE	
15:15-17:00	<p>Theme 3A: Intergovernmental relations: promoting cooperative governance Sanlam Auditorium Session Chair: Dr L Malan, University of Pretoria, South Africa</p> <p>Prof C Thornhill University of Pretoria, South Africa</p> <p>Spheres of government: contributions to sustainable service delivery</p> <p>Prof EP Ababio Mr DF Meyer North West University, South Africa</p> <p>Poverty alleviation and LED: building blocks, strategy and implementation</p> <p>Mr TI Nzimakwe University of KwaZulu Natal, South Africa</p> <p>Formulating sustainable policies to accelerate service delivery</p> <p>Dr S M Begum Centre for Federal Studies, India</p> <p>Promoting cooperative governance in India: the case of protection and promotion of human rights</p> <p>Prof T Edwards Central University of Technology, South Africa</p> <p>South African local government integrated development planning challenges, constraints and opportunities with specific reference to monitoring and evaluation</p>	

TIME	PRESENTER	TOPIC
15:15-17:00	<p>Theme 3B: Leadership, governance and public policy issues SRC Board room Session Chair: Mr M Tshiyoyo, University of Pretoria, South Africa</p> <p>Mr H van Nieuwenhuyzen Applied Fiscal Research Centre, South Africa</p> <p>Performance monitoring and evaluation: the role of local government</p> <p>Dr J Govender Nelson Mandela Metropolitan University, South Africa Prof PS Reddy University of KwaZulu-Natal, South Africa</p> <p>Failing the public through public policy: a review of the local government experience in South Africa</p> <p>Mr S Olivier University of Zululand, South Africa</p> <p>Effective public leadership and innovation in the public sector</p> <p>Dr RK Pandey Hamdard University, India</p> <p>From relief to preparedness: reinventing disaster management policy in India</p> <p>Mr L Ntonzima Cape Peninsula University of Technology, South Africa</p> <p>Future of good governance against unethical conduct quandary facing the South African Public Service</p>	
18:00	<p>Cocktail function (reception venue of the Conference Centre)</p> <p>Keynote address: Mr Mandla Nkomfe, MEC for Finance: Gauteng Province, South Africa</p>	

